APPENDIXES

ARMY PAY TABLES
NAVY PAY TABLES
NUMBER OF EMPLOYEES IN THE EXECUTIVE CIVIL SERVICE

ARMY PAY TABLES

Pay and Allowances of Commissioned Officers in Active Service (Act June 10, 1922)

Grade	Pay period	Annual base pay	Monthly rates: Initial monthly pay under conditions stated	Over 3 years' service	Over 6 years' service	Over 9 years' service	Over 12 years' service	Over 15 years' service	Over 18 years' service	Over 21 years' service	Over 24 years' service	Over 27 years' service	Over 30 years' service	Rental allowance and subsistence allowance fiscal year 1933 (30-day month): With dependents: Rental	With dependents: Subsistence (30 days) [1]	No dependents: Rental	No dependents: Subsistence (30 days) [1]	Limitation on pay and allowances
General of the Armies of the United States	---	$13,500	$1,125	$1,125	$1,125	$1,125	$1,125	$1,125	$1,125	$1,125	$1,125	$1,125	$1,125	(2)	-------	(2)	-------	-------
General—Chief of Staff [3]	---	8,000	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	[4] 108	$31.20	$72	$15.60	-------
Major general	---	8,000	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	666.67	[4] 108	31.20	72	15.60	$808.33
Brigadier general	---	6,000	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	[4] 108	31.20	72	15.60	625.00
Colonel:																		
Over 26 years' service	6	4,000	466.67	-------	-------	-------	-------	-------	-------	-------	-------	483.33	500.00	[4] 108	31.20	72	15.60	600.00
First appointment above captain	6	4,000	333.33	350.00	366.67	383.33	400.00	416.67	433.33	450.00	466.67	483.33	500.00	[4] 108	31.20	72	15.60	600.00
Appointed under sec. 24, act June 4, 1920	6	4,000	333.33	350.00	366.67	383.33	400.00	416.67	433.33	450.00	466.67	483.33	500.00	[4] 108	31.20	72	15.60	600.00
Less than 26 years' service	5	3,500	291.67	306.25	320.83	335.42	350.00	364.58	379.17	393.75	408.33	-------	-------	[4] 108	46.80	72	15.60	-------
Lieutenant colonel:																		
Over 30 years' service	6	4,000	479.17	-------	-------	-------	-------	-------	-------	-------	-------	-------	[5] 479.17	[4] 108	31.20	72	15.60	600.00
Over 20, less than 30 years	5	3,500	379.17	-------	-------	-------	-------	-------	-------	393.75	408.33	422.92	-------	[4] 108	46.80	72	15.60	-------
First appointment above captain	5	3,500	291.67	306.25	320.83	335.42	350.00	364.58	379.17	393.75	408.33	422.92	-------	[4] 108	46.80	72	15.60	-------
Appointed under sec. 24, act June 4, 1920	5	3,500	291.67	306.25	320.83	335.42	350.00	364.58	379.17	393.75	408.33	422.92	-------	[4] 108	46.80	72	15.60	-------
Less than 20 years' service	4	3,000	250.00	262.50	275.00	287.50	300.00	312.50	325.00	-------	-------	-------	-------	90	46.80	54	15.60	-------
Major:																		
Over 23 years' service	5	3,500	393.75	-------	-------	-------	-------	-------	-------	-------	408.33	422.92	437.50	[4] 108	46.80	72	15.60	600.00
Over 14, less than 23 years	4	3,000	300.00	-------	-------	-------	-------	312.50	325.00	337.50	-------	-------	-------	90	46.80	54	15.60	-------
First appointment above second lieutenant	4	3,000	250.00	262.50	275.00	287.50	300.00	312.50	325.00	337.50	-------	-------	-------	90	46.80	54	15.60	-------
Appointed to Regular Army to fill vacancies created by increase of commissioned personnel thereof in 1920 (act May 23, 1928)	4	3,000	250.00	262.50	275.00	287.50	300.00	312.50	325.00	337.50	-------	-------	-------	90	46.80	54	15.60	-------
Less than 14 years' service	3	2,400	200.00	210.00	220.00	230.00	240.00	-------	-------	-------	-------	-------	-------	72	31.20	54	15.60	-------

Captain:																		
Over 17 years' service	4	3,000	312.50						325.00	337.50	350.00	362.50	375.00	90	46.80	54	15.60	
Over 7, less than 17 years	3	2,400	220.00			230.00	240.00	250.00						72	31.20	54	15.60	
First appointment above second lieutenant	3	2,400	200.00	210.00	220.00	230.00	240.00	250.00						72	31.20	54	15.60	
Present rank July 1, 1920, or earlier	3	2,400	200.00	210.00	220.00	230.00	240.00	250.00						72	31.20	54	15.60	
Less than 7 years' service	2	2,000	166.67	175.00	183.33									54	31.20	36	15.60	
First lieutenant:																		
Over 10 years' service	3	2,400	230.00				240.00	250.00	260.00	270.00	280.00	290.00	300.00	72	31.20	54	15.60	
Over 3, less than 10 years	2	2,000	175.00		183.33	191.67								54	31.20	36	15.60	
First appointment above second lieutenant	2	2,000	166.67	175.00	183.33	191.67								54	31.20	36	15.60	
Less than 3 years' service	1	1,500	125.00											36	15.60	36	15.60	
Second lieutenant:																		
Over 5 years' service	2	2,000	175.00		183.33	191.67	200.00	208.33	216.67	225.00	233.33	241.67	250.00	54	31.20	36	15.60	
Less than 5 years' service	1	1,500	125.00	131.25										36	15.60	36	15.60	

[1] Allowances in this column are on the basis of a month of 30 days. For a month of a greater or less number of days the amounts of subsistence should be correspondingly increased or decreased.

[2] Allowances fixed by the President: Suitable quarters in kind, or in lieu thereof commutation of quarters at rate of $6,500 per annum; necessary fuel and light for quarters in kind, or in lieu thereof commutation of fuel and light at rate of $1,500 per annum. Order of the Secretary of War by direction of the President, Nov. 16, 1920.

[3] Chief of Staff: Entitled to rank and title of general; pay and allowances of a major general and to a money allowance of $2,200 per year. (Sec. 8, act June 10, 1922, 42 Stat. 629; U. S. C. 37: 12; secs. 1373, 1505, 1522, 1487, M. L. 1929; and act of Feb. 23, 1929; 45 Stat. 1255; U. S. C. 10: 22a; Secs. 51, 1413, 297, M. L. 1929.)

[4] The maximum allowances which will accrue to an officer below the grade of brigadier general, to a brigadier general, or to a major general, will be such that the total of base pay, pay for length of service, and allowances for subsistence and rental of quarters will not exceed $7,200, $7,500, and $9,700, respectively, per annum. Deduction of the necessary amount should be made from the rental allowance. (Secs. 7 and 8, act June 10, 1922; 42 Stat. 628, 629; U. S. C. 37: 11, 12; Secs. 1487, 1488, M. L. 1929.)

[5] The total of base pay and pay for length of service of an officer below the grade of colonel shall not exceed $5,750 per annum. (Sec. 1, act June 10, 1922; 42 Stat. 625; U. S. C. 37: 3; Sec. 1398, M. L. 1929.)

NOTES

Nothing in the act shall operate to reduce the pay of any officer on the active list below the pay he was entitled to receive by reason of his grade and length of service on June 30, 1922, exclusive of the temporary increase under the act of May 18, 1920. On and after July 1, 1922, he becomes entitled to the new allowances of the pay period in which he is placed by reason of his grade, length of service, and method of entry into the service. (See secs. 16 and 17, act June 10, 1922; 42 Stat. 632, and sec. 6, act May 31, 1924; 43 Stat. 252; U. S. C. 37: 25, 26; 10: 972; sec. 1515, M. L. 1929.)

An aid to a major general is allowed $200 and an aid to a brigadier general $150 per year in addition to the pay of his rank.—(R. S. 1261; U. S. C. 10: 692; sec. 1421, M. L. 1929.)

Retired officers below the grade of brigadier general and retired warrant officers and enlisted men shall, when on active duty, receive full pay and allowances.—(Added to act June 3, 1916, by sec. 33, act June 4, 1920, 41 Stat. 777; U. S. C. 10: 386; sec. 1513, M. L. 1929.)

Officers and enlisted men of the Army shall receive an increase of 50 per centum of their pay, when by orders of competent authority they are required to participate regularly and frequently in aerial flights and when in consequence of such orders they do participate in regular and frequent aerial flights as defined by such executive orders as have heretofore been, or may hereafter be, promulgated by the President. (Sec. 13a, June 3, 1918, as amended by sec. 13, act June 4, 1920, as amended by sec. 2, act July 2, 1926, 44 Stat. 781; U. S. C. 10: 300; sec. 1415, M. L. 1929.)

The discharge and recommission of officers in the next lower grade shall not operate to reduce the pay or allowances which they are now receiving or to deprive them of credit or service now counted for purposes of pay or retirement.—(Act Sept. 14, 1922, 42 Stat. 841; U. S. C. 10: 902; secs. 1374, 1375, 1399, M. L. 1929.)

NAVY PAY TABLES

Pay and Allowances of Commissioned Officers on Active Duty

Rank	Pay													Allowances: With dependents: Rental allowance [1]	Allowances: With dependents: Subsistence allowance	Allowances: Without dependents: Rental allowance [1]	Allowances: Without dependents: Subsistence allowance
Admirals	[2] $8,000													$1,262	$438	$960	$219
Vice admirals	[3] 8,000													1,262	438	960	219
Rear admirals (upper half)	8,000													1,262	438	960	219
Rear admirals (lower half)	6,000													1,062	438	960	219
	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 26 yrs.	Over 27 yrs.	Over 30 yrs.					
Captains:																	
Over 26 years' service										$5,600	$5,800	$6,000		[4] $1,440	$438	$960	$219
Less than 26 years' service	$3,500	$3,675	$3,850	$4,025	$4,200	$4,375	$4,550	$4,725	$4,900					1,440	657	960	219
Staff, selected to captain	4,000	4,200	4,400	4,600	4,800	5,000	5,200	5,400	5,600					[4] 1,440	438	960	219
	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 20 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.					
Commanders:																	
Over 30 years' service												$5,750		[4] $1,440	$438	$960	$219
Over 20 but less than 30 years' service								$4,550	$4,725	$4,900	$5,075			1,440	657	960	219
With less than 20 years' service	$3,000	$3,150	$3,300	$3,450	$3,600	$3,750	$3,900							1,200	657	720	219
Staff, selected to commander	3,500	3,675	3,850	4,025	4,200	4,375	4,550							1,440	657	960	219

	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 14 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 23 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.	Rental allowance	Subsistence allowance	Rental allowance	Subsistence allowance
Lieutenant commanders:																	
Over 23 years' service										$4,725	$4,900	$5,075	$5,250	[4]$1,440	$657	$960	$219
Over 14 but less than 23 years' service						$3,600	$3,750	$3,900	$4,050					1,200	657	720	219
With less than 14 years' service	$2,400	$2,520	$2,640	$2,760	$2,880									960	438	720	219
First appointed above ensign	3,000	3,150	3,300	3,450	3,600									1,200	657	720	219

	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 7 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 17 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.				
Lieutenants:																	
Over 17 years' service								$3,750	$3,900	$4,050	$4,200	$4,350	$4,500	$1,200	$657	$720	$219
Over 7 but less than 17 years' service				$2,640	$2,760	$2,880	$3,000							960	438	720	219
With less than 7 years' service	$2,000	$2,100	$2,200											720	438	480	219
First appointed above ensign	2,400	2,520	2,640											960	438	720	219
Commissioned as lieutenant from or prior to 1 July, 1920	2,400	2,520	2,640											960	438	720	219

	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 10 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.					
Lieutenants (junior grade):																	
Over 10 years' service					$2,760	$2,880	$3,000	$3,120	$3,240	$3,360	$3,480	$3,600		$960	$438	$720	$219
Over 3 but less than 10 years' service		$2,100	$2,200	$2,300										720	438	480	219
With less than 3 years' service	$1,500													480	219	480	219
First appointed above ensign	2,000													720	438	480	219

	Under 3 yrs.	Over 3 yrs.	Over 5 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.					
Ensigns:																	
Over 5 years' service			$2,100	$2,200	$2,300	$2,400	$2,500	$2,600	$2,700	$2,800	$2,900	$3,000		$720	$438	$480	$219
With less than 5 years' service	$1,500	$1,575												480	219	480	219

[1] Rental allowances do not accrue to any officer on shore duty furnished public quarters or to officers without dependents when on sea or field duty.
[2] Admirals are entitled to a personal cash allowance of $2,200 per annum.
[3] Vice admirals are entitled to a personal cash alllowance of $500 per annum.
[4] When the total of pay and allowances exceed $7,200 the rental allowance shall be reduced by the amount of the excess above $7,200.

NOTE.—The rates of pay shown in the above table become effective on July 1, 1922, for all commissioned officers except: That those officers whose base pay plus longevity (under the act of May 13, 1908) is, on *June 30, 1922*, in excess of their pay as given above shall continue to receive the base pay plus longevity to which entitled on *June 30, 1922*, until such time as their pay under the above table exceeds this amount. An officer's rental and subsistence allowances according to grade and length of service, as shown above, become effective July 1, 1922, whether or not he retains his old rate of pay.

NUMBER OF EMPLOYEES IN THE FEDERAL EXECUTIVE CIVIL SERVICE

NUMBER OF OFFICERS AND EMPLOYEES IN EACH BRANCH OF THE FEDERAL EXECUTIVE CIVIL SERVICE ON JUNE 30, 1932, WITH TOTALS FOR NOVEMBER 11, 1918 (ARMISTICE DATE), AND LATER DATES, COMPRISING CLASSIFIED AND UNCLASSIFIED (WHICH INCLUDES PRESIDENTIAL) POSITIONS [1]

[Compiled by the United States Civil Service Commission]

DEPARTMENT OR OFFICE	Total number June 30, 1932	In District of Columbia			Outside District of Columbia		
		Total	Men	Women	Total	Men	Women
The White House	45	45	40	5			
State Department	4,836	824	429	395	4,012	2,961	[3] 1,051
Treasury Department	52,638	13,553	5,638	7,915	39,085	32,227	6,858
War Department	47,877	3,933	2,156	1,777	43,944	39,069	4,875
Justice Department	9,103	1,333	858	475	7,770	6,220	1,550
Post Office Department	[2] 279,436	4,097	3,236	861	275,339	251,385	[2] 23,954
Navy Department	47,578	6,601	5,389	1,212	40,977	38,829	2,148
Interior Department	20,486	3,314	2,123	1,191	17,172	14,390	2,782
Agriculture Department	27,351	5,870	3,391	2,479	21,481	18,364	3,117
Commerce Department	20,971	6,683	4,083	2,600	14,288	13,199	1,089
Labor Department	5,931	953	449	504	4,978	4,127	851
Government Printing Office	4,843	4,843	3,877	966			
Smithsonian Institution	547	547	404	143			
Interstate Commerce Commission	2,371	1,611	1,239	372	760	738	22
Civil Service Commission	599	423	176	247	176	104	72
Bureau of Efficiency	45	45	31	14			
Federal Trade Commission	511	471	360	111	40	28	12
Shipping Board	780	[4] 550	323	227	230	172	58
Alien Property Custodian	121	121	65	56			
Tariff Commission	369	274	163	111	95	83	12
Employees Compensation Commission	176	119	39	80	57	23	34
Federal Board for Vocational Education	83	83	39	44			
The Panama Canal	9,514	78	65	13	9,436	8,904	532
Public Buildings and Public Parks of the National Capital	3,206	3,206	2,427	779			
General Accounting Office	1,950	1,950	1,217	733			
Veterans' Administration	33,885	5,767	2,082	3,685	28,118	17,610	10,508
Railroad Administration [5]	9	9	6	3			
Commission of Fine Arts	3	3	2	1			
War Finance Corporation [5]	2	2	1	1			
National Advisory Committee for Aeronautics	312	44	21	23	268	246	22
Federal Reserve Board [5]	205	185	93	92	20	20	
Board of Tax Appeals	147	147	64	83			
Board of Mediation	24	24	18	6			
Federal Power Commission	57	55	42	13	2	2	
Federal Radio Commission	124	124	59	65			
American Battle Monuments Commission	40	6	5	1	34	26	8
Federal Farm Board	341	324	174	150	17	16	1
Personnel Classification Board	60	60	31	29			
Geographic Board	3	3	2	1			
International Joint Commission [5]	6	6	4	2			
International Boundary Commission, United States, Alaska, and Canada [5]	5	5	5				
International Boundary Commission, United States and Mexico [5]	37				37	35	2
Reconstruction Finance Corporation [5]	1,273	497	282	215	776	521	255
Alaska Road Commission	326				326	315	11
Inter American High Commission, United States Section [5]	5	5	3	2			
Total	578,231	68,793	41,111	27,682	509,438	449,614	59,824

[1] Does not include legislative or judicial services, nor the commissioned, warrant, or enlisted personnel of the military, naval, Marine Corps, or Coast Guard services, nor the government of the District of Columbia.

[2] Approximated.

[3] Includes 11,651 substitute clerks, first and second class offices; 13,689 substitute city and village delivery carriers; 2,181 substitute railway postal clerks; 807 substitute motor-vehicle employees; and 886 substitute watchmen, laborers, etc. Does not include 13,200 clerks at third-class offices nor 22,510 contract employees who were previously reported as officers and employees of the Federal Government but who are now eliminated. Does not include 32,732 clerks at fourth-class offices who are employed and paid by the postmaster nor 21,988 mail messengers.

[4] Includes administrative offices of Merchant Fleet Corporation, but not workmen at terminals or in warehouses or employees on vessels.

[5] Positions not subject to the civil service act.

War Expansion and Reduction Since Armistice

DATE	Total	In District of Columbia	Outside District of Columbia	DATE	Total	In District of Columbia	Outside District of Columbia
June 30, 1916	438,057	39,442	398,615	June 30, 1927	559,138	59,800	499,338
Nov. 11, 1918	[1] 917,760	117,760	[1] 800,000	June 30, 1928	568,715	61,388	507,327
July 31, 1920	[1] 691,116	90,559	[1] 600,557	June 30, 1929	587,665	63,904	523,761
July 31, 1921	597,482	78,865	518,617	June 30, 1930	608,915	68,510	540,405
June 30, 1922	560,863	69,980	490,883	Dec. 31, 1930	595,456	71,189	524,267
June 30, 1923	548,531	66,290	482,241	June 30, 1931	616,837	71,693	545,144
June 30, 1924	554,986	64,120	490,866	Dec. 31, 1931	606,368	69,435	536,933
June 30, 1925	564,718	63,756	500,962	June 30, 1932	578,231	68,793	509,438
June 30, 1926	560,705	60,811	499,894				

[1] Approximated.

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